

Council of Governors (in Public)

Item 9.4

Subject: Council of Governor Objectives 2021 - Progress Report
Date of meeting: Tuesday 1st June 2021
Prepared by: Gill Donnelly, Membership and Communications Officer
Presented by: Lucy Lavan, Director of Corporate Affairs
Purpose of Report: To Note

1. Executive Summary

The purpose of this paper is to report on progress against the four set objectives approved at the Council of Governors meeting on 1st December 2020 for the Council of Governors to achieve in 2021. The objectives were formulated through discussions held at the Joint Council of Governors and Board of Directors Development Day on 10th November 2020.

The progress report is set in the context that 202/21 has been an exceptional year due to the continuation of the global pandemic which has meant working differently and reprioritising planned work, where this has been necessary both to release capacity and to ensure compliance with travel restrictions, social distancing and other safety requirements.

The Council of Governors is asked to note progress.

2. Council of Governors' Objectives 2021 Update

Objective	Actions	Status
Objective 1 To successfully induct and integrate new governors into Council of Governors	<ul style="list-style-type: none"> - Induction Day is an important method of induction. - Induction Pack to be available electronically for new and existing governors. -All new governors to attend a one to one meeting with Chair and Director of Corporate Affairs. -New Governors to be offered mentoring support from a more experienced governor for their first 6-12 months in office. 	<ul style="list-style-type: none"> -Complete - Induction Day was held virtually on 26th October 2020. - Complete – available via a weblink. - Complete – induction meeting offered to all new governors. - Arrangement in place since November 2020 for Sharon Faulkner to provide mentor support to Megan Cromby and Dot Price to Rachael McDonald.
Objective 2 To ensure effective	<ul style="list-style-type: none"> -Ensure membership of the Nominations and Remuneration Committee (NEDs) contains the skill mix and experience required 	<ul style="list-style-type: none"> -Nominations and Remuneration Committee (NEDs) members to attend virtual Govern Well training

<p>succession plans are in place for Chair and Non Executive Directors</p>	<p>and provide training if needed</p> <p>-Implement the Chair and NEDs Succession Plans -two NED tenures end in 2021 and the Chair's tenure ends in March 2022.</p> <p>-Ensure national frameworks for Chair and NED remuneration are followed per national guidance Complete the Chair's Appraisal</p>	<p>on governor role in NED recruitment on 9th June 2021.</p> <p>-Nominations and Remuneration Committee (NEDs) met on 6th May to consider succession plans.</p> <p>- Chair's appraisal in progress. Timetable brought to CoG on 2nd March 2021.</p>
<p>Objective 3</p> <p>To hold the Non-Executive Directors to account for the performance of the Board of Directors</p>	<p>-Seek assurance in relation to maintaining CQC standards and subsequent action plans along with financial sustainability and staff health and wellbeing including mental health during this challenging period.</p> <p>-Be aware of new CQC inspection regime requirements which are expected to be implemented in 2021</p> <p>-Ensure governors receive the right information to enable them to hold to account effectively (CoG agenda / papers and access to Board of Directors meetings held in public).</p> <p>-Governors to attend and observe Board of Directors meetings</p> <p>- Convene NED-led groups in early 2021 to discuss the terms of reference of each the key Board committees and to better understand the role of the NED – Audit, Quality, People, Finance / Performance and Charitable Funds.</p>	<p>- Governors hold the NEDs to account utilising CoG meetings fully particularly regarding updates from assurance committees. BoD contact has been reduced due to government guidance during height of covid pandemic and ensuring 'reducing the burden' however, business critical updates brought to CoG March 2021.</p> <p>-Governors to be kept updated via quarterly CoG meetings.</p> <p>- Governors continue to receive right information, agendas and papers for CoG meetings. Governors continue to be invited and attend BoD meetings to observe. Current focus and going forward is upon restoration of elective activity and the implications of the White Paper.</p> <p>- NED led groups held in May 2021 on People, Quality, Audit, Charitable Funds/Research and Finance/IPC.</p>
<p>Objective 4</p> <p>To refresh and deliver our membership</p>	<p>-Review and refine to ensure optimum representation of membership</p> <p>-Delivery of a programme of virtual health awareness events to</p>	<p>-Membership Strategy reviewed by Membership and Communications Sub Committee on 15th April and revised strategy brought to Council</p>

strategy	<p>support social distancing and involve communities as far as is possible. Topic areas to support LHCH strategy and fit in with prevention work e.g. Atrial Fibrillation. Events to be planned to coincide with relevant national or international awareness events.</p> <p>-All Governors to support the programme of engagement events.</p>	<p>of Governors on 1st June 2021.</p> <p>-Programme of virtual health awareness events proposed within Membership Recruitment, Engagement and Communication Plan.</p> <p>- All events promoted via Council of Governors meetings, Chair's Lunch, fortnightly Chair's Update for governors, Members Matters, LHCH Website and Social Media.</p>
<p>Objective 5</p> <p>To engage effectively with the Board of Directors and to support the positioning of LHCH in the wider health system such that strategic plans are aligned to the delivery of the best models of care for patients and families.</p>	<p>-Input to annual plan and engage in wider systems development through joint development day, planning updates at Council of Governor meetings, members survey 2021 and more regular chair's lunch meetings.</p> <p>-Governor focus on the development of patient pathways and population health. There is a potential for difficult decisions putting wider population needs ahead of LHCH interests.</p> <p>-Be aware of the changes to regulation and CQC focus on how individual trusts are operating within the wider system.</p> <p>-Covid 19 pandemic recovery.</p>	<p>- Joint development day scheduled for 9th November 2021.</p> <p>- Increased frequency of Chair's Lunch meetings to ensure monthly contact between Chair, Trust Secretary and Governors.</p> <p>- Regular updates from Board of Directors at quarterly Council of Governor meetings and Joint CoG and BoD Development Day.</p>

3. Recommendations

The Council of Governors is asked to note the progress for the Council of Governors Objectives for 2021 to date.